

# Panama's Gender Equality Seal (Sello de Igualdad de Género) for Companies

Gender Equality · Good practice · Panama

Quality score: 56/100

Evidence strength: Descriptive / self-reported

## Summary

Since 2018, Panama's MITRADEL and UNDP have run the Gender Equality Seal, part of a UNDP network in 17 countries with 1,000+ certified firms. In 2023, eight Panamanian firms — incl. Banco General, Copa Airlines — earned gold recertification for cutting wage gaps.

## Key dimensions

| Dimension                       | Score |
|---------------------------------|-------|
| Transferability / replicability | 3/3   |
| Impact on gender equality       | 0/1   |
| Effectiveness                   | 0/1   |
| Efficiency                      | 0/1   |
| Evaluated outcomes              | 0/1   |
| Sustainability                  | 1/1   |
| Achievement / evidence          | 1/1   |
| Gender-mainstreaming embedding  | 1/1   |
| Curator validation              | 1/1   |

Evaluated by C-NAPSE

## Data sources

[C-NAPSE web research](#) — accessed 2026-09-16

[Ministry of Labour and Labour Development \(MITRADEL\) & UNDP Panama](#) — accessed 2026-09-16

[UNDP Panama - Seis compañías certificadas](#) — accessed 2026-09-16

[Gender Seal Private Sector - Ocho empresas Panamá](#) — accessed 2026-09-16

[MITRADEL - Programa de Certificación en Sello de Igualdad de Género](#) — accessed 2026-09-16

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