

Philippines' RA 9262 — The World's First Statutory Paid Leave for Domestic-Violence Victims (2004)

Gender Equality · Good practice · Philippines

Quality score: 44/100

Evidence strength: Descriptive / self-reported

Summary

Enacted in 2004, RA 9262 grants women who are victims of abuse up to 10 days' paid leave to pursue legal, medical or relocation needs — predating New Zealand's similar law by 14 years, though the Civil Service Commission has had to repeatedly remind agencies to enforce it.

Key dimensions

Dimension	Score
Transferability / replicability	3/3
Impact on gender equality	0/1
Effectiveness	0/1
Efficiency	0/1
Evaluated outcomes	0/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	0/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-14

[Philippine Congress / Philippine Commission on Women](#) — accessed 2026-09-14

[Civil Service Commission — 10-day leave for violence victims: CSC calls for strict implementation](#) — accessed 2026-09-14

[Labor Law PH — VAWC Leave](#) — accessed 2026-09-14

Cite this — Evidoria. *Philippines' RA 9262 — The World's First Statutory Paid Leave for Domestic-Violence Victims (2004)*. Persistent ID: 6f3b599a-2d2b-4477-b449-f657434ed63d.