

Qatar's 2020 Minimum Wage and Kafala Reform for Domestic Workers

Gender Equality · Good practice · Qatar

Quality score: 59/100

Evidence strength: Moderate

Summary

In 2020 Qatar became the first Gulf state to apply a universal minimum wage (QAR 1,000/month plus allowances) to domestic workers, alongside kafala reforms easing job changes — though HRW and Amnesty document major enforcement gaps.

Key dimensions

Dimension	Score
Transferability / replicability	1/3
Impact on gender equality	1/1
Effectiveness	0/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	0/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-07-11

[ILO Qatar Technical Cooperation Programme / Qatar Ministry of Labour](#) — accessed 2026-07-11

[Amnesty International: Qatar announcement on kafala reforms](#) — accessed 2026-07-11

[Human Rights Watch: Qatar's Significant Labor and Kafala Reforms](#) — accessed 2026-07-11

Cite this — Evidoria. *Qatar's 2020 Minimum Wage and Kafala Reform for Domestic Workers*. Persistent ID: a68b4fdd-6828-4d8f-9e0b-d82e7e44eefb.