

Rwanda's Gender Equality Seal — Certifying Workplaces on Pay, Leadership & Harassment

Gender Equality · Good practice · Rwanda

Quality score: 52/100

Evidence strength: Descriptive / self-reported

Summary

Rwanda's Gender Equality Seal certifies employers on pay gaps, women's leadership and harassment policy. Formalised in 2023 as Africa's first national gender-equality standard, it awarded 19 organisations gold/silver/bronze seals in May 2024.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	0/1
Effectiveness	0/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	0/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-15

[Rwanda Gender Monitoring Office \(GMO\), Private Sector Federation \(PSF\) & Rwanda Standards Board \(RSB\)](#) — accessed 2026-09-15

[Rwanda Standards Board – 19 companies awarded Gender Seal Certifications](#) — accessed 2026-09-15

[UNDP Rwanda – Bridging the gender divide in the private sector](#) — accessed 2026-09-15

[UNDP Rwanda – Government, PSF, UNDP and UN Women recognise companies](#) — accessed 2026-09-15

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