

Sanofi - Gender Parity

Gender Equality · Good practice · France · Transnational

Quality score: 96/100

Evidence strength: Descriptive / self-reported

Summary

Inequalities between men and women remain an obstacle to social progress as well as a major brake on economic growth. As one of the world's top 25 companies for gender equality, Sanofi is committed to achieving gender balance, and it has adopted an ambitious plan to ensure equal

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	1/1
Evaluated outcomes	1/1
Achievement / evidence	1/1
Sustainability	1/1
Gender-mainstreaming embedding	1/1
Efficiency	1/1
Curator validation	1/1

Evaluated by ProPEGE consortium (Equal Leadership)

Data sources

[ProPEGE — Equal Leadership catalogue](#) — accessed 2026-06-14

[Practice website](#) — accessed 2026-06-14

[Promoter website](#) — accessed 2026-06-14

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