

Saudi Arabia Vision 2030 Women's Labour Market Reforms

Gender Equality · Good practice · Saudi Arabia

Quality score: 85/100

Evidence strength: Observational / pre–post

Summary

Vision 2030 reforms lifted female labour participation from 17% (2017) to 36.2% (Q3 2024), exceeding the 30% target. Key measures: driving ban lifted, anti-harassment law, guardianship reform, 12-week maternity leave with pay.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-06-23

[Ministry of Human Resources and Social Development \(HRSD\)](#) — accessed 2026-06-23

[GASTAT: Saudi female LFP bulletin](#) — accessed 2026-06-23

[HRSD Women's Empowerment portal](#) — accessed 2026-06-23

[Atlantic Council analysis of Vision 2030 gender outcomes](#) — accessed 2026-06-23

[IntechOpen peer-reviewed chapter: Saudi Women and Vision 2030](#) — accessed 2026-06-23

[World Bank female LFP data \(ILO modelled\)](#) — accessed 2026-06-23

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