

Serbia's Law on Gender Equality (2021) — Mandatory Biennial Employer Reporting

Gender Equality · Good practice · Serbia

Quality score: 52/100

Evidence strength: Descriptive / self-reported

Summary

Serbia's 2021 Law on Gender Equality requires employers with more than 50 staff to adopt gender equality plans and file biennial reports to the Ministry, backed by fines up to RSD 2 million (~EUR 17,000) for discriminatory pay practices.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	0/1
Effectiveness	0/1
Efficiency	0/1
Evaluated outcomes	0/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-16

[Government of the Republic of Serbia / Ministry of Labour, Employment, Veteran and Social Affairs](#) — accessed 2026-09-16

[Geci■ Law - Gender Equality Act overview](#) — accessed 2026-09-16

[CEE Legal Matters - Employers' Obligations](#) — accessed 2026-09-16

[UN Serbia - Human Rights and Gender Equality Thematic Update](#) — accessed 2026-09-16

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