

Slovenia's ZPIZ-2 Childcare Pension Bonus — a Choice of Earlier Retirement or Added Accrual for Parents

Gender Equality · Good practice · Slovenia

Quality score: 63/100

Evidence strength: Descriptive / self-reported

Summary

Under Slovenia's ZPIZ-2 pension act, a parent who cared for a child 5+ years can retire up to 16 months early for two children, or since 2020 choose an added accrual rate. Documented by the European Commission, but its own gender-gap impact is not yet isolated.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	0/1
Effectiveness	0/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-08

[Zavod za pokojninsko in invalidsko zavarovanje Slovenije \(ZPIZ\)](#) — accessed 2026-09-08

[European Commission — 2024 Ageing Report, Slovenia country fiche](#) — accessed 2026-09-08

[Max Planck Institute for Social Law and Social Policy — Slovenia pension scheme profile](#) — accessed 2026-09-08

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