

South Korea's Public-Sector Gender Employment Disclosure System

Gender Equality · Good practice · South Korea

Quality score: 85/100

Evidence strength: Strong

Summary

Since 2021, Korea's Ministry of Gender Equality and Family has published annual gender pay-gap data for 340+ state-run institutions. The gap fell from 26.3% (2021) to 20.0% (2024), while the private-sector gap widened to 30.7% over the same period.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

C-NAPSE web research — accessed 2026-08-30

Ministry of Gender Equality and Family (MOGEF) — accessed 2026-08-30

Korea.kr: [Gender wage gap narrows in public sector](#) — accessed 2026-08-30

Korea Herald: [Gender wage gap widens in Korean firms despite narrowing in public institutions](#) — accessed 2026-08-30

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