

Stark im Beruf — Federal Labour-Market Integration Programme for Mothers with a Migration Background

Gender Equality · Good practice · Germany

Quality score: 96/100

Evidence strength: Observational / pre–post

Summary

Germany's ESF-funded 'Stark im Beruf' programme ran up to 115 local sites nationwide (2015-2022), coaching mothers with a migration background into work. A government impact analysis found over 18,000 mothers supported and nearly a third moving into employment or training.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	1/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-07-05

[Federal Ministry for Family Affairs, Senior Citizens, Women and Youth \(BMFSFJ\), ESF co-funded](#) — accessed 2026-07-05

[BMFSFJ — Starker Ansatz: Stark im Beruf, Wirkungsanalyse des Bundesprogramms](#) — accessed 2026-07-05

[ESF Germany — Stark im Beruf: Mütter mit Migrationshintergrund steigen ein](#) — accessed 2026-07-05

[mbeon — Stark im Beruf: Mothers with Immigrant Backgrounds Getting on Board](#) — accessed 2026-07-05

Cite this — Evidoria. *Stark im Beruf — Federal Labour-Market Integration Programme for Mothers with a Migration Background*. Persistent ID: 56123ef1-9699-451e-87ec-89979824f435.