

States of Jersey's Gender Pay Gap Reporting and Pay Equity Reform

Gender Equality · Good practice · Jersey

Quality score: 85/100

Evidence strength: Descriptive / self-reported

Summary

Since a 2018 States Assembly review found a persistent pay gap, Jersey's government has published annual gender pay gap reports for its public service, paired with structured pay grades, flexible-working policies and a leadership network — narrowing the median gap from 15.0% (202

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

C-NAPSE web research — accessed 2026-09-15

Government of Jersey (States Employment Board) — accessed 2026-09-15

Gender Pay Gap Report 2025 (gov.je) — accessed 2026-09-15

Gender pay gap 'nearly halved' in last four years — accessed 2026-09-15

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