

Switzerland Statutory Paternity Leave — Two-Week EOG Entitlement after September 2020 Referendum

Gender Equality · Good practice · Switzerland

Quality score: 74/100

Evidence strength: Observational / pre–post

Summary

Approved by Swiss referendum (60.3% Yes, Sept 2020) and in force since 1 Jan 2021, the statutory two-week paternity leave pays 80% of salary (max CHF 196/day) via existing income-replacement insurance. Over 50,000 fathers used it in 2022, exceeding initial government projections.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	1/1
Evaluated outcomes	0/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	0/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-06-23

[Federal Social Insurance Office \(BSV / OFAS\)](#) — accessed 2026-06-23

[AHV-IV — Allowance for the other parent \(paternity\)](#) — accessed 2026-06-23

[WEF — Swiss vote approves nationwide paternity leave](#) — accessed 2026-06-23

[Mercer — Switzerland to offer paternity leave](#) — accessed 2026-06-23

[iamexpat — Expanded parental leave in Switzerland](#) — accessed 2026-06-23

Cite this — Evidoria. *Switzerland Statutory Paternity Leave — Two-Week EOG Entitlement after September 2020 Referendum*. Persistent ID: 051d8905-128a-49c0-886e-c99c8b24e920.