

Talent Boost — Finland's Cross-Ministerial Programme for International Talent

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Quality score: 62/100

Evidence strength: Moderate

Summary

A joint Finnish government programme coordinating immigration, education and employment policy to attract and retain international specialists and students; national foreign-graduate employment rose from 42% to 53% between 2018 and 2023.

Key dimensions

Dimension	Score
Evidence of impact / measured results	1/3
Transferability / demonstrated replication	1/3
Scalability	2/3
Sustainability / continuity	3/3
Innovation	2/3
Inclusiveness / equity	1/3
Multi-stakeholder collaboration	3/3

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-01

[Finnish Ministry of Economic Affairs and Employment & Ministry of Education and Culture](#) — accessed 2026-09-01

[Finnish Ministry of Economic Affairs and Employment: Talent Boost](#) — accessed 2026-09-01

[Finnish National Agency for Education: An increasing share of foreign students find employment in Finland](#) — accessed 2026-09-01

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