

TELA — Uganda's National Biometric Teacher-Attendance System and Its Stalled Pay-Linkage Plan

AI in Education · Good practice · Uganda

Quality score: 27/100

Evidence strength: Observational / pre–post

Summary

Uganda's Ministry of Education rolled out TELA, a GPS-and-facial-recognition smartphone system, to 14,000+ schools to track teacher attendance. A 2026 plan tying pay to a 95% attendance threshold was paused after welfare and rural-connectivity concerns.

Key dimensions

Dimension	Score
Evidence of learning impact	1/3
Equity & inclusion	0/3
Transparency, ethics & data protection	1/3
Teacher capability & pedagogy	0/3
Scalability & sustainability	2/3

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-21

[Uganda Ministry of Education and Sports](#) — accessed 2026-09-21

[Ministry: Teachers' salaries won't depend on TELA attendance yet — The Independent \(Uganda\)](#) — accessed 2026-09-21

[Teacher pay system to change: Education ministry to use biometric tracking — UG Standard](#) — accessed 2026-09-21

Cite this — Evidoria. *TELA — Uganda's National Biometric Teacher-Attendance System and Its Stalled Pay-Linkage Plan*. Persistent ID: 80037704-6975-46a7-a11e-ec16d24ec34a.