

The Berlin Program to Promote Equal Opportunities for Women in Research and Teaching (Berlin Equal Opportunities Program – BCP)

City Innovation Library · Good practice · Germany

Quality score: 90/100

Evidence strength: Observational / pre–post

Summary

The Berlin Equal Opportunities Program has become an important instrument of university equality policy. The state universities of the state of Berlin, the two church-sponsored universities and the Charité – Universitätsmedizin Berlin are eligible to apply, not individuals. It in

Key dimensions

Dimension	Score
Evidence of impact / measured results	3/3
Transferability / demonstrated replication	2/3
Scalability	2/3
Sustainability / continuity	3/3
Innovation	3/3
Inclusiveness / equity	3/3
Multi-stakeholder collaboration	3/3

Evaluated by C-NAPSE

Data sources

[C-NAPSE City Innovation Library research](#) — accessed 2026-08-13

[The Berlin Program to Promote Equal Opportunities for Women in Research and Teaching \(Berlin Equal Opportunities Program – BCP\)](#) — accessed 2026-08-13

[Berlin Higher Education Act](#), — accessed 2026-08-13

[Berlin State Equal Opportunities Act](#) — accessed 2026-08-13

[Senate Department for Higher Education and Research, Health and Long-Term Care](#) — accessed 2026-08-13

[Successful Funding Measures of the BCP](#) — accessed 2026-08-13

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