

The UK's CDEI Review into Bias in Algorithmic Decision-Making (2020)

Gender Equality · Good practice · United Kingdom

Quality score: 41/100

Evidence strength: Moderate

Summary

The UK government's Centre for Data Ethics and Innovation audited algorithms across recruitment, financial services, policing and local government, found recruitment tools risked replicating historic gender bias, and recommended mandatory transparency and Equality Act guidance.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	0/1
Effectiveness	0/1
Efficiency	0/1
Evaluated outcomes	0/1
Sustainability	0/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-13

[Centre for Data Ethics and Innovation \(UK Government\)](#) — accessed 2026-09-13

[CDEI review PDF \(gov.uk\)](#) — accessed 2026-09-13

[Lexology summary](#) — accessed 2026-09-13

[Ada Lovelace Institute response](#) — accessed 2026-09-13

Cite this — Evidoria. *The UK's CDEI Review into Bias in Algorithmic Decision-Making (2020)*. Persistent ID: bffe6875-5269-427a-ace2-6ac2f4dd15a9.