

Timor-Leste Electoral Zipper Quota — One Woman in Every Three Candidates

Gender Equality · Good practice · Timor-Leste

Quality score: 96/100

Evidence strength: Observational / pre–post

Summary

Mandatory 1-in-3 zipper quota on electoral lists raised women's share of Timor-Leste's parliament from under 20% (pre-2006) to 40% in the June 2023 election — double the Asia-Pacific average — documented by IPU Parline, IFES, and IWDA.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	1/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-06-23

[STAE – Secretariado Técnico de Administração Eleitoral](#) — accessed 2026-06-23

[IWDA analysis \(2016\)](#) — accessed 2026-06-23

[IPU Parline – Timor-Leste data on women](#) — accessed 2026-06-23

[IFES 2023 election snapshot](#) — accessed 2026-06-23

[UN Women Data Hub – Timor-Leste](#) — accessed 2026-06-23

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