

TransEmpregos — Brazil's Job-Matching Platform for Transgender Workers

Digital Inclusion · Good practice · Brazil

Quality score: 68/100

Evidence strength: Moderate

Summary

TransEmpregos is Brazil's oldest free job-matching platform for transgender people, linking CVs to employers like Carrefour, IBM and Atento. Since 2013 it has registered 24,000+ trans jobseekers, though it reaches only a fraction of those excluded from formal work.

Key dimensions

Dimension	Score
Innovation level	2/5
Sustainability (ongoing)	1/1
Evaluation evidence	0/1
Demonstrated reach	1/1
Documented learning	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-07-22

[TransEmpregos](#) — accessed 2026-07-22

[TransEmpregos – Quem Somos](#) — accessed 2026-07-22

[Correio Braziliense – Plataforma on-line facilita a colocação profissional de pessoas trans](#) — accessed 2026-07-22

[Projeto Draft – Márcia Rocha, da TransEmpregos](#) — accessed 2026-07-22

[France24/AFP – Trans workers breaking barriers in Brazil](#) — accessed 2026-07-22

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