

Tuk-Tam — Bulgaria's Diaspora Return Network for Career Talent

City Innovation Library · Good practice · Bulgaria

Quality score: 57/100

Evidence strength: Moderate

Summary

Founded in 2008 by returnee Hristo Boyadzhiev, Tuk-Tam networks Bulgarians abroad with employers and scholarships at home. It reports helping 14,000 people via job fairs and reaching 200,000 online, though figures are self-reported, not independently audited.

Key dimensions

Dimension	Score
Evidence of impact / measured results	1/3
Transferability / demonstrated replication	2/3
Scalability	2/3
Sustainability / continuity	3/3
Innovation	1/3
Inclusiveness / equity	1/3
Multi-stakeholder collaboration	2/3

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-07-14

[Tuk-Tam Association](#) — accessed 2026-07-14

[Balkan Insight — Young Educated Bulgarians Return from Abroad for Good](#) — accessed 2026-07-14

[Bulgarian National Radio — Tuk-Tam community](#) — accessed 2026-07-14

[AFSA — Effective Public Diplomacy: Lessons from Tuk-Tam](#) — accessed 2026-07-14

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