

UAE Gender Balance Council — National Gender Balance Strategy

Gender Equality · Good practice · United Arab Emirates

Quality score: 89/100

Evidence strength: Observational / pre–post

Summary

The UAE Gender Balance Council (est. 2015) implements the National Strategy. Women hold 66% of public sector jobs, 50% of Federal National Council seats and 30% of senior leadership. UAE ranked 7th globally, 1st in MENA on the UNDP Gender Inequality Index (2024).

Key dimensions

Dimension	Score
Transferability / replicability	3/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-06-23

[UAE Gender Balance Council](#) — accessed 2026-06-23

[UAE Gender Balance Council \(official\)](#) — accessed 2026-06-23

[GBC Facts page — key statistics 2024](#) — accessed 2026-06-23

[UAE Government gender balance portal](#) — accessed 2026-06-23

[UNESCO Policy Monitoring: UAE Gender Balance Guide](#) — accessed 2026-06-23

[GBC at G20 Women's Empowerment Working Group \(South Africa\)](#) — accessed 2026-06-23

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