

UAE's Mandatory Female Board Seat Rule — From Public to Private Joint-Stock Companies

Gender Equality · Good practice · United Arab Emirates

Quality score: 82/100

Evidence strength: Observational / pre–post

Summary

Since March 2021, UAE public joint-stock companies must have at least one female board member. Women's board seats rose 200% (47 to 141) between 2021 and 2024, and the mandate extends to private joint-stock companies from 2025.

Key dimensions

Dimension	Score
Transferability / replicability	1/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-22

[Securities and Commodities Authority \(UAE\)](#) — accessed 2026-09-22

[UAE Securities and Commodities Authority — Significant Increase in Women's Representation](#) — accessed 2026-09-22

[Emirates Woman — UAE Makes Female Board Member Mandatory](#) — accessed 2026-09-22

Cite this — Evidoria. *UAE's Mandatory Female Board Seat Rule — From Public to Private Joint-Stock Companies*. Persistent ID: 3695c04b-e7a1-4e32-99a2-fb32bc285f73.