

U.S. Soccer's \$24M Equal-Pay Settlement and Identical Collective Bargaining Agreements (2022)

Gender Equality · Good practice · United States of America

Quality score: 74/100

Evidence strength: Descriptive / self-reported

Summary

In Feb 2022 U.S. Soccer settled a class-action equal-pay lawsuit for \$24M; in May 2022 it signed identical CBAs with its men's and women's national teams through 2028, including the first-ever equalised FIFA World Cup prize-money pool.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	0/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-07-17

[U.S. Soccer Federation, USWNT Players Association & USNT Players Association](#) — accessed 2026-07-17

[NPR — USWNT wins \\$24 million in equal pay settlement](#) — accessed 2026-07-17

[U.S. Soccer — Historic Collective Bargaining Agreements \(May 2022\)](#) — accessed 2026-07-17

[ESPN — USWNT, U.S. Soccer Federation settle equal pay lawsuit for \\$24 million](#) — accessed 2026-07-17

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