

Virtualahan — Universal-Design Digital Skills Training and Jobs for Persons with Disabilities

Digital Inclusion · Good practice · Philippines

Quality score: 96/100

Evidence strength: Descriptive / self-reported

Summary

Since 2015, Davao City's Virtualahan has trained persons with disabilities and other excluded groups as digital freelancers via an online, universal-design curriculum; by 2023: 1,000+ graduates, 98% completion, ~60% employment, pay 60% above minimum wage.

Key dimensions

Dimension	Score
Innovation level	4/5
Sustainability (ongoing)	1/1
Evaluation evidence	1/1
Demonstrated reach	1/1
Documented learning	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-01

[Virtualahan Inc.](#) — accessed 2026-09-01

[Zero Project: Virtualahan project profile](#) — accessed 2026-09-01

[Cisco CSR Blog: Virtualahan — Meet the Team Creating Access to Education and Employment Opportunities for People With Disabilities](#) — accessed 2026-09-01

[Bold Impact: Supporting access to employment for Persons with Disabilities \(PWDs\) in the Philippines](#) — accessed 2026-09-01

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