

WeThinkCode_ — Achieving Gender Parity in a Free South African Coding Academy

Gender Equality · Good practice · South Africa

Quality score: 74/100

Evidence strength: Observational / pre–post

Summary

WeThinkCode_, a free South African coding academy selecting students by aptitude, raised women's intake from 6% in 2016 to over 50% by 2021 via its WomenThinkCode= campaign; its 2023 class (368 graduates, 177 women) reports a 98% employment rate.

Key dimensions

Dimension	Score
Curator validation	1/1
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	0/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-07-19

[WeThinkCode_](#) — accessed 2026-07-19

[CIO.com — How South Africa's WomenThinkCode= campaign met gender diversity goals](#) — accessed 2026-07-19

[ITWeb — More women 'take a seat' at WeThinkCode campuses](#) — accessed 2026-07-19

[Gadget.co.za — WeThinkCode graduates reach gender parity](#) — accessed 2026-07-19

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