

What Are the Benefits of Having More Female Leaders? Evidence from the Use of Part-Time Work in Italy

Gender Equality · Literature / resource · Italy · National

Quality score: 44/100

Evidence strength: Quasi-experimental

Summary

Using three waves of a representative survey of Italian private firms, the authors explore the impact of female managers on a firm's use of part-time work. Building on a literature that suggests female leaders display relatively more altruistic values compared to their male count

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	0/1
Effectiveness	1/1
Evaluated outcomes	1/1
Achievement / evidence	1/1
Curator validation	0/1

Evaluated by ProPEGE consortium (Equal Leadership)

Data sources

[ProPEGE — Equal Leadership catalogue](#) — accessed 2026-06-14

[Practice website](#) — accessed 2026-06-14

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