

Women into Construction — Employer-Placement Model Bringing Women into London's Construction Sector

Gender Equality · Good practice · United Kingdom

Quality score: 74/100

Evidence strength: Observational / pre–post

Summary

UK non-profit Women into Construction places women into work experience and jobs with major contractors; its Thames Tideway Tunnel partnership alone delivered 41 placements and 30 direct jobs by 2019, and a 2022 Willmott Dixon cohort placed 4 of 22 trainees into paid roles.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	0/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-07-17

[Women into Construction](#) — accessed 2026-07-17

[University of Westminster — Celebrating and empowering women in construction](#) — accessed 2026-07-17

[Willmott Dixon — Supporting women into construction \(case study\)](#) — accessed 2026-07-17

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